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1982 report of the AICPA. Minority Recruitment and Equal Opportunity Committee

American Institute of Certified Public Accountants. Minority Recruitment and Equal Opportunity Committee

Sharon L. Donahue

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AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
MINORITY RECRUITMENT AND EQUAL OPPORTUNITY COMMITTEE
1982 REPORT

PREPARED BY
SHARON L. DONAHUE

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Minority Recruitment and Equal Opportunity Committee

1982

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INTRODUCTION

In response to the need for better information on the supply of minority accounting graduates, the employment of those graduates and the employment of minorities in major and minority public accounting firms, the American Institute of Certified Public Accountants publishes this annual study.

The information for minority employment and placement of minority graduates is taken from responses to questionnaires, which were in the same form as the tables presented in this report. Requests were mailed to those firms having more than 25 AICPA members, 126 this year, and to the 181 minority firms who are members of the American Association of Hispanic Certified Public Accountants and the National Association of Minority Certified Public Accounting Firms. Requests were also mailed to 68 traditionally Black and minority colleges and universities.

The third section of the report presents details of the AICPA scholarship awards in July and December, 1982 of \$210,250 to 459 students.

While this report indicates that some progress has been made, it is apparent that additional and greater efforts are required to accomplish the goal, as stated by the AICPA Council, of "integrating the accounting profession in fact as well as ideal."

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1982 Survey (1) (4)

Minority Employment in Major Accounting Firms

Page 1 of 2

	American Indians (2)					Asians (2)					Blacks (2)				
	1982	1981	1980	1979	1976	1982	1981	1980	1979	1976	1982	1981	1980	1979	1976
A. Number of professionals employed	51	51	49	45	26	1,454	1,349	1,061	933	641	1,185	1,193	1,204	1,130	1,032
B. Number of professionals in (A) above who are:															
Partners	6	6	10	5	4	46	40	29	29	17	17	13	12	10	4
Other management personnel	12	9	8	9	6	260	192	156	98	66	156	124	116	83	56
CPAs	26	23	26	22	14	475	445	375	316	171	240	212	194	172	114
C. Number of professionals who were hired during year	9	12	11	11	5	424	417	328	239	166	411	377	363	450	312
D. Number of professionals who terminated during year	17	13	9	13	3	340	246	214	149	115	376	398	331	337	340
Total professionals employed, including partners (majority and minority)						1982	1981	1980	1979	1976					
Total entry level (direct from college) individuals hired during year (majority and minority)						76,670	73,046	67,005	64,020	56,336					
Total professionals who terminated during year (majority and minority)						14,183	12,249	13,064	11,704	Not available					
Requests mailed						14,908	13,760	13,471	11,625	Not available					
Responses received						126	122	105	97	71					
						89	84	72	67	56					

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Spring 1982 Survey (1) (4)

Minority Employment in Major Accounting Firms

Page 2 of 2

	Hispanics (2)					All Women (3)				
	1982	1981	1980	1979	1976	1982	1981	1980	1979	1976
A. Number of professionals employed	905	788	662	646	541	18,509	15,984	13,294	11,070	5,783
B. Number of professionals in (A) above who are:										
Partners	55	48	41	37	20	99	75	54	51	29
Other management personnel	142	139	123	85	84	2,268	1,612	1,291	891	598
CPAs	305	278	240	240	149	5,510	4,665	3,493	2,631	1,080
C. Number of professionals who were hired during year	263	262	228	219	140	6,022	5,156	4,441	3,734	1,563
D. Number of professionals who terminated during year	190	193	191	146	115	3,547	3,080	2,284	1,924	814

(1) To coincide with the requirements for EEO-1, pay periods from January through March were used.

(2) Includes male and female

(3) Includes majority and minority

(4) Does not include those who joined firms on a temporary basis as interns or cooperative education participants.

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1982 Survey (1) (4)

Minority Employment in Minority Accounting Firms

Page 1 of 2

	American Indians (2)					Asians (2)					Blacks (2)				
	1982	1981	1980	1979	1978	1982	1981	1980	1979	1978	1982	1981	1980	1979	1978
A. Number of professionals employed	5	2	3	3	8	63	97	89	55	44	436	457	491	373	334
B. Number of professionals in (A) above who are:															
Partners	-0-	-0-	1	1	2	4	7	8	7	5	98	94	97	83	73
Other management personnel	3	-0-	-0-	-0-	1	6	3	16	14	8	47	67	102	60	51
CPAs	-0-	2	1	2	4	30	50	28	24	18	165	178	165	145	121
C. Number of professionals who were hired during year	5	1	-0-	-0-	4	23	30	28	19	15	125	154	171	132	87
D. Number of professionals who terminated during year	2	1	1	-0-	1	14	16	7	5	7	84	114	73	63	50
Total professionals employed, including partners (majority and minority)						1,090	992	1,114	891	668					
Total entry level (direct from college) individuals hired during year (majority and minority)						163	161	215	165	107					
Total professionals who terminated during year (majority and minority)						187	227	153	131	106					
Requests mailed						181	166	153	151	142					
Responses received						98	77	94	88	84					

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1982 Survey (1) (4)

Minority Employment in Minority Accounting Firms

Page 2 of 2

	Hispanics (2)					All Women (3)				
	1982	1981	1980	1979	1978	1982	1981	1980	1979	1978
A. Number of professionals employed	220	121	140	141	123	254	245	256	206	101
B. Number of professionals in (A) above who are:										
Partners	71	48	64	66	55	13	8	9	7	3
Other management personnel	45	12	8	19	14	41	15	44	40	15
CPAs	93	59	73	71	65	49	63	54	26	19
C. Number of professionals who were hired during year	42	21	40	36	33	69	97	98	71	43
D. Number of professionals who terminated during year	31	16	20	10	6	37	57	36	34	15

(1) To coincide with the requirements for EEO-1, pay periods from January through March were used.

(2) Includes male and female

(3) Includes majority and minority

(4) Does not include those who joined firms on temporary basis as interns or cooperative education participants.

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Summary
1973-1981
(Includes minority and majority)

	Number of schools	Placement				Not for			Other	Unknown
		Majors	Accounting Graduates	Public Accounting	Industry	Government	Profit Organization	Graduate School		
1973		4,003	837	126	244	136	19	51	38	223
1974		5,121	947	142	271	160	22	65	28	259
1975		5,936	1,034	170	306	158	26	94	34	246
1976		6,840	1,242	204	401	172	21	112	34	298
1977		7,303	1,061	147	396	163	32	111	31	181
1978		10,450	1,522	173	562	199	38	131	78	341
1979	67	11,914	1,775	201	543	297	60	139	39	496
1980	65	10,851	1,761	180	544	252	64	118	58	545
1981	65	10,380	1,555	208	488	217	38	120	66	418
Total			11,734	1,551	3,755	1,754	320	941	406	3,007

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Summary (Minority Groups)
1981

	Accounting		Placement					Graduate School	Other	Unknown
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization				
Total	10,380	1,555	208	488	217	38	120	66	418	
Minority:										
American Indians	8	2			1		1			
Asians	95	21		4			6		11	
Blacks	8,536	1,246	126	441	187	30	99	65	298	
Hispanics	646	56	25	6	6	2	2		15	
Total Minority	9,285	1,325	151	451	194	32	108	65	324	

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Academic Years
1978-80 and 1980-81

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>				<u>Not for</u>		
	<u>Majors</u>	<u>Graduates</u>	<u>Public</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Profit</u>	<u>Graduate</u>	<u>Other</u>
							<u>Organization</u>	<u>School</u>	<u>Unknown</u>
Alabama A&M									
University,									
Normal, AL									
Total:									
1980	100	44	1	10	8			5	20
1981	307	59		11	19			7	8
Minority, 1981:									
Asians	6	2						2	
Blacks	286	56		11	19			5	8
Alabama State									
University									
Montgomery, AL									
1980	240	29		16	9				4
1981	261	31	1	8	5		1	1	4
Minority, 1981:									11
Blacks	261	31	1	8	5		1	1	11
Albany State									
College									
Albany, GA									
Total:									
1980	128	19	1	3	7			2	6
1981	116	17	1	5	6			1	4
Minority, 1981:									
Blacks	93	12	1	2	6			1	2

* Information Not Available

Description	Accounting		Placement						
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Alcorn State University									
Lorman, MS									
Total:	93	11		2		3		4	2
1980									
1981	96	4		2				1	1
Minority, 1981:									
Blacks	96	4		2				1	1
Atlanta University									
Atlanta, GA									
Total	72	26	8	5	1		2		10
1980	60	24	5	7		2	1		9
1981									
Minority, 1981:									
Asians	3	3							3
Blacks	57	21	5	7		2	1		6
Benedict College									
Columbia, SC									
Total:	75	28	1	6	2	7	5		7
1980									
1981	65	22	6	2	8		2		4
Minority, 1981:									
Blacks	65	22	6	2	8		2		4
Bethune-Cookman College									
Daytona Beach, FL									
Total:									
1980	84	8	1	2	3				2
1981	119	9	1	5	2				1
Minority, 1981									
Blacks	117	8		5	2				1

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>			<u>Not for</u>			<u>Unknown</u>
	<u>Majors</u>	<u>Graduates</u>	<u>Public</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Profit</u>	<u>Organization</u>	
Chicago State University Chicago, IL									
Total:	662	90	9	28	23	2	4	8	16
1980	608	53	5	32	7	1	2	6	
1981									
Minority, 1981:									
Blacks	530	52	5	31	7	1	2	6	
Hispanics	4	1		1					
Clark College Atlanta, GA									
Total:	160	33	4	3			2		24
1980	98	22		3		1	1	1	16
1981									
Minority, 1981:									
Blacks	98	22		3		1	1	1	16
College of Santa Fe Santa Fe, NM									
Total:	60	15	3	3	3		1		5
1980	*	16	3	2	4		1		6
1981									
Minority, 1981:									
American Indians	*	1					1		3
Hispanics	*	8		2	3				
Delaware State College Dover, DE									
Total:	123	31		12	3				16
1980	163	31		5	2		2		22
1981									
Minority, 1981:									
Blacks	100	12		3			2		7
Hispanics	1	1							1

<u>Description</u>	<u>Accounting</u>		<u>Public</u>		<u>Placement</u>		
	<u>Majors</u>	<u>Graduates</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u> <u>Other</u> <u>Unknown</u>
Dillard University New Orleans, LA							
Total:	150	20	3	12			5
1980							
1981	88	22	2	10	4	1	2 3
Minority, 1981:							
Blacks	88	22	2	10	4	1	2 3
Florida A&M University Tallahassee, FL							
Total:							
1980-No response		66	16	32	1	5	12
1981	321						
Minority, 1981:							
Asians	1	1					1
Blacks	312	63	15	32	1	5	10
Hispanics	3	2	1				1
Fort Valley State College Fort Valley, GA							
Total:							
1980	51	1			1		
1981	30	-0-					
Minority, 1981:							
Blacks	30	-0-					
Grambling State University Grambling, LA							
Total:							
1980	402	70	2	50	8	6	4
1981	375	75	1	30	5		29
Minority, 1981:							
Blacks	375	75	1	30	5		29

Description	Accounting		Placement						
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Hampton Institute Hampton, VA									
Total:					4				
1980	306	18	4	6					4
1981	209	17	4	6			2		5
Minority, 1981:									
Blacks	208	17	4	6			2		5
Hispanics	1	-0-							
Howard University Washington, DC									
Total:						2			
1980	362	52	5	8	4		4		29
1981	388	52	9	11	3		5		24
Minority, 1981:									
Asians	3	1		1					
Blacks	385	51	9	10	3		5		24
Huston-Tillotson College Austin, TX									
Total:									
1980	46	5	1	1	1		1		1
1981	41	14	1	1	1		1		10
Minority, 1981:									
Asians	9	6		1			1		4
Blacks	32	8	1		1				6

Description	Accounting		Placement							
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization		Graduate School	Other	Unknown
Jackson State University Jackson, MS										
Total:	540	66	8	26	7	3		3	3	
1980										16
1981	466	48	5	22	6			2		13
Minority, 1981:										
Blacks	460	46	4	21	6			2		13
Jarvis Christian College Hawkins, TX										
Total:	58	16	6	1				3		6
1980										
1981	49	15	1	8	1	2		1	1	1
Minority, 1981:										
Blacks	49	15	1	8	1	2		1	1	1
Johnson C. Smith University Charlotte, NC										
Total:										
1980-No response										
1981	18	8		2				4		2
Minority, 1981:										
Blacks	18	8		2				4		2
Kentucky State University Frankfort, KY										
Total:										
1980	54	14		2	9			1		2
1981	75	8		1	2					5
Minority, 1981:										
Blacks	50	5		1	1					3

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>			
	<u>Majors</u>	<u>Graduates</u>	<u>Public</u>		<u>Not for Profit</u>	<u>Unknown</u>
			<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Other</u>
Lane College Jackson, TN						
Total:						
1980	25	5		3	1	1
1981	30	5		1	3	1
Minority, 1981:						
Blacks	30	5		1	3	1
Langston University						
Langston, OK						
Total:						
1980	54	3		2		1
1981	81	2		1	1	
Minority, 1981:						
Asians	7	-0-				
Blacks	27	1		1		
LeMoyne-Owen College						
Memphis, TN						
Total:						
1980	130	16	2	4	2	3
1981	112	11	1	5		1
Minority, 1981:						
Blacks	112	11	1	5		1
Lincoln University						
Jefferson City, MO						
Total:						
1980	134	27	6	9	12	
1981-No response						

<u>Description</u>	<u>Accounting</u>		<u>Public</u>		<u>Placement</u>			
	<u>Majors</u>	<u>Graduates</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>
Lincoln University								
Lincoln University, PA								
Total:	25	14	1	4	1		1	7
1980								
1981	26	8	1	3	1			3
Minority, 1981:								
Blacks	25	8	1	3	1			3
Livingstone College								
Salisbury, NC								
Total:	15	8	2	3	2		1	
1980								
1981	9	4	1	2	1			
Minority, 1981:								
Blacks	9	4	1	2	1			
Medgar Evers College								
Brooklyn, NY								
Total:								
1980-No response								
1981	42	11	1	4			6	
Minority, 1981:								
Blacks	42	11	1	4			6	
Miles College								
Birmingham, AL								
Total:	30	20		15	4		1	
1980								
1981	55	15	2	8			5	
Minority, 1981:								
Blacks	55	15	2	8			5	

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>				<u>Not for</u>		
	<u>Majors</u>	<u>Graduates</u>	<u>Public</u>	<u>Industry</u>	<u>Government</u>	<u>Profit</u>	<u>Organization</u>	<u>Graduate</u>	<u>Other</u>
			<u>Accounting</u>					<u>School</u>	<u>Unknown</u>
Mississippi									
Valley State									
University									
Itta Bena, MS									
Total:									
1980	103	13		6	3	2		1	1
1981	109	4			2	1		1	
Minority, 1981:									
Asians	2	-0-							
Blacks	107	4			2	1		1	
Morehouse College									
Atlanta, GA									
Total:									
1980	48	18	2	7				2	7
1981	136	19	1	10	1			3	1
Minority, 1981:									
Blacks	136	19	1	10	1			3	1
Morgan State									
University									
Baltimore, MD									
Total:									
1980	364	37	4	15	5			3	10
1981	395	50	4	20	5	4		3	14
Minority, 1981:									
Asians	5	2						2	
Blacks	380	47	4	20	5	3		1	14
Morris Brown									
College									
Atlanta, GA									
Total:									
1980	92	18		8	2	1		3	4
1981	66	14	3	7	1	1		2	
Minority, 1981:									
Blacks	66	14	3	7	1	1		2	

Description	Accounting		Public		Placement				Graduate School	Other	Unknown
	Majors	Graduates	Accounting	Industry	Government	Not for Profit Organization					
New Mexico											
Highlands											
University											
Las Vegas, NM				8	6			6	3		
Total:	50	23			5	2		3			
1980	25	10									
1981											
Minority, 1981:											
American Indians	2	1			1			1			
Asians	3	1									
Blacks	2	1			1						
Hispanics	18	7			3	2		2			
Norfolk State											
University											
Norfolk, VA											
Total:	380	51	3	17	15	4		2	3		7
1980	363	48	3	20	13	4		2			6
1981											
Minority, 1981:											
Blacks	347	44	3	16	13	4		2			6
Hispanics	6	2		2							
North Carolina											
A&T State											
University											
Greensboro, NC											
Total:	326	22	7	9	1				1		4
1980	346	32	11	8	4			1			8
1981											
Minority, 1981:											
Blacks	335	31	10	8	4			1			8

<u>Description</u>	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Placement</u>					<u>Other</u>	<u>Unknown</u>
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>		
North Carolina									
Central									
University									
Durham, NC									
Total:	314	40	2	15	3	5	2	2	11
1980	277	32	4	9	5	2		1	11
1981									
Minority, 1981:									
Asians	7	-0-							
Blacks	268	30	4	8	5	2		1	10
Hispanics	2	2		1					1
Oakwood College									
Huntsville, AL									
Total:	35	5		2			2		1
1980	35	-0-							
1981									
Minority, 1981:									
Blacks	35	-0-							
Paine College									
Augusta, GA									
Total:	75	15		7	1	2	2	2	1
1980	9	9		4	1		1	1	3
1981									
Minority, 1981:									
Blacks	9	9		4	1		1		3

Description	Accounting		Public Accounting	Industry	Placement					
	Majors	Graduates			Government	Not for Profit Organization	Graduate School	Other	Unknown	
Pan American University Edinburg, TX										
Total:										
1980	594	37								37
1981	725	42	32						1	9
Minority, 1981:										
Asians	3	-0-								
Blacks	2	1							1	
Hispanics	580	31	24							7
Philander Smith College Little Rock, AR										
Major planned for future										
Prairie View A&M University Prairie View, TX										
Total:										
1980	202	22		10	4					8
1981	287	31	1	6	4			5	4	11
Minority, 1981:										
Blacks	287	31	1	6	4			5	4	11
Roosevelt University Chicago, IL										
Total:										
1980	775	185	38	20	20		5	5		97
1981	450	106	40	25	17		4	7		13
Minority, 1981:										
American Indians	5	*								
Asians	35	*								
Blacks	150	*								
Hispanics	25	*								

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>			<u>Not for</u>			<u>Unknown</u>
	<u>Majors</u>	<u>Graduates</u>	<u>Public</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Profit</u>	<u>Organization</u>	
Rust College Holly Springs, MS									
Total:	32	7	5		1	1			
1980									
1981	55	10	2		2	2			2
Minority, 1981:									
Blacks	55	10	2		2	2			2
Saint Augustine's College Raleigh, NC									
Total:	67	12			4	1			5
1980	12	7			3	1			
1981									
Minority, 1981:									
Blacks	12	7			3	1			
Saint Paul's College Lawrenceville, VA									
Total:	25	6			3				1
1980	25	4				2			1
1981									
Minority, 1981:									
Blacks	25	4				2			1
Savannah State College Savannah, GA									
Total:	211	19	1		5	2	4		4
1980	125	22	4		12	2			
1981									
Minority, 1981:									
Blacks	100	16	2		10	2			2

<u>Description</u>	<u>Accounting</u>		<u>Public</u>		<u>Placement</u>			
	<u>Majors</u>	<u>Graduates</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for</u>		
						<u>Profit</u>	<u>Organization</u>	<u>Graduate</u>
							<u>School</u>	<u>Other</u>
								<u>Unknown</u>
South Carolina								
State College								
Orangeburg, SC								
Total:	208	42	4	10	14	1	1	7
1980								5
1981	306	42	4	5	6	2	2	23
Minority, 1981:								
Blacks	306	42	4	5	6	2	2	23
Southern								
University								
Baton Rouge, LA								
Total:	336	86	6	51	9	13	7	
1980								
1981	294	68	3	40	12	3	8	2
Minority, 1981:								
Asians	5	2						2
Blacks	289	66	3	40	12	3	8	
Tennessee State								
University								
Nashville, TN								
Total:	229	62	5	15	3		3	36
1980								25
1981	120	25						
Minority, 1981:	*	*						
Texas Southern								
University								
Houston, TX								
Total:	500	46	5	17			3	21
1980								
1981	325	44	6	7	3		7	21
Minority, 1981:								
Asians	1	1		1				
Blacks	324	43	6	6	3		7	21

Description	Accounting		Placement						
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Tuskegee Institute									
Tuskegee, AL									
Total:									
1980	139	38	2	12		2	1		21
1981	146	26	1	6				4	15
Minority, 1981:									
Blacks	146	26	1	6				4	15
University of Arkansas									
Pine Bluff, AR									
Total:									
1980	115	15		5	2			5	1
1981	135	23	2	13	4		2	1	1
Minority, 1981:									
Blacks	130	21	2	12	4		1	1	1
University of the District of Columbia									
Washington, DC									
Total:									
1980	226	48	9	8	20	3	4		4
1981	200	46	6	10	20	4	2		4
Minority, 1981:									
Blacks	180	41	5	9	18	4	2		3
University of Maryland									
Eastern Shore									
Princess Anne, MD									
Total:									
1980	6	2					1		1
1981	*	2			2				
Minority, 1981:									
Blacks	*	2			2				

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>			<u>Not for</u>			<u>Unknown</u>
	<u>Majors</u>	<u>Graduates</u>	<u>Public</u>	<u>Industry</u>	<u>Government</u>	<u>Profit</u>	<u>Organization</u>	<u>Graduate</u>	
			<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Organization</u>	<u>Other</u>	<u>School</u>	
Virginia State University Petersburg, VA									
Total:									
1980	201	33	6	9	5	3	5	1	4
1981	218	34	6	9	6		8	1	4
Minority, 1981:									
Blacks	218	34	6	9	6		8	1	4
Virginia Union University Richmond, VA									
Total:									
1980	74	6	1	3	2				
1981	95	10		7	1				2
Minority, 1981:									
Blacks	95	10		7	1				2
Voorhees College Denmark, SC									
Total:									
1980	60	13	2	3	4			4	
1981	55	14	2	2	5	3		2	
Minority, 1981:									
Asians	1	1		1					
Blacks	54	13	2	1	5	3		2	

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>			
	<u>Majors</u>	<u>Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u> <u>Graduate School</u> <u>Other</u> <u>Unknown</u>
West Virginia State College Institute, WV						
Total:						
1980	253	50				50
1981	264	35				35
Minority, 1981:						
Americans Indians	1	-0-				
Asians	4	1				1
Blacks	28	2				2
Hispanics	2	-0-				
Wilberforce University						
Wilberforce, OH						
Total:						
1980	78	11	3	3	2	1
1981-No response						
Wiley College Marshall, TX						
Total:						
1980	8	-0-				
1981	12	-0-				
Minority, 1981:						
Blacks	12	-0-				

<u>Description</u>	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Placement</u>		
						<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other Unknown</u>
Winston-Salem State University								
Winston-Salem, NC								
Total:			1	11			1	3
1980	*	16		14			2	
1981	69	21			3			2
Minority, 1981:								
Blacks	60	19		14	3			2
Xavier University								
New Orleans, LA								
Total:			4	8	2		2	
1980	132	16						
1981	142	24	4	13	5		2	
Minority, 1981								
Blacks	142	24	4	13	5		2	

Scholarship Awards
Summary
July, 1982

	Total applications considered	Awards					
		Undergraduate			Graduate		
		Renewals Number	Amount	New Number	Amount	Renewals Number	New Amount
11	American Indians	8	\$ 4,250	16	\$ 7,000	1	\$ 750
60	Asians	103	64,750	166	71,750	7	4,750
695	Blacks	14	7,750	25	11,000	1	750
100	Hispanics	125	\$76,750	207	\$89,750	2	\$1,750
866							\$6,250

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
 Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by Individual
 July, 1982
 (1982-83 academic year)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (125)</u>			
Abrahams, Anthony D.	5/83	Virginia State University	\$1,000 (1)
Anthony, Gwendolyn C.	5/84	Howard University	750
Avalos, Anthony M.	12/82	Arizona State University	500*
Bass, Marian D.	5/84	Tennessee State University	250
Bell, Aston E.	6/83	New York University	1,000
Bembo, Nenette P.	5/83	Hofstra University	750
Benavides, Pedro V.	5/83	New Mexico State University	750
Berumen, Irma	5/83	University of Texas at Austin	750
Blagmon, Shelia A.	5/83	Virginia State University	750
Bolton, Jeannette	5/83	Clark College	750
Borders, Floyd A., Jr.	6/83	Wilberforce University	750 (1)
Briscoe, Alfred	5/83	Jackson State University	750
Brown, Bernard N.	5/83	Morgan State University	1,000 (1)
Campbell, Kimberly	5/83	Jackson State University	750
Carter, Anthony C.	2/83	Alabama State University	500*
Carter, Carl Q.	5/83	Morehouse College	1,000
Carter, Raymond D.	5/83	Morehouse College	500
Clowney, Shijuana D.	5/83	South Carolina State College	750
Cook, Ellen T.	5/83	Florida A&M University	1,000
Davis, Roger C.	5/84	Florida A&M University	500
Deanes, Rosalyn M.	5/83	Jackson State University	500
Demetrius, Jennifer J.	6/83	Pace University	750
Dick, Wanda Y.	5/83	Bennett College	500
Edwards, Lena M.	12/83	North Carolina Central University	500
Enriquez, Jimmy	5/84	University of Texas at Austin	500
Esquibel, Carla A.	1/84	New Mexico Highlands University	750
Feaster, Selwyn A.	5/83	North Carolina A&T State University	1,000
Fontenot, Johanna M.	5/83	University of Texas at Austin	500
Ford, Sheryl D.	5/83	Southern University, Baton Rouge	500
Fuller, Deborah L.	5/84	North Carolina A&T State University	750

* First semester only

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (125) Continued</u>			
Gamble, Mary R.	5/83	Norfolk State University	\$ 500
Garrison, Deidre V.	5/84	North Carolina A&T State University	250
Gilmer, Jill A.	5/83	Howard University	1,000 (1)
Gonzales, Richard J.	12/82	New Mexico Highlands University	500*
Gray, Gernard S.	5/83	Morgan State University	500
Griffin, Carma M.	5/83	Elizabeth City State University	500
Hall, George E.	6/83	Cheyney State College	500
Harp, Gina M.	5/85	Hampton Institute	250
Hay, Justin M.	12/83	Marymount Manhattan College	500
Haynes, Alice F.	6/83	Michigan State University	500
Heath, Cynthia D.	5/84	North Carolina A&T State University	750
Henley, James L., Jr.	5/83	Millsaps College	500
Hernandez, Matilde T.	12/83	Texas A&I University	500
Hicks, Angela Y.	12/82	Jarvis Christian College	500*
Hicks, Yvonne	5/83	Virginia State University	500
Hill, Joan E.	5/84	Morgan State University	750
Houser, Sherri D.	5/84	Hampton Institute	500
Hudson, Brenda M.	5/83	Widener College	750
Huie, Nancy	5/83	American University	500
Ishii, Raymond G.	6/83	Washington State University	250
Isler, Glenn D.	6/83	Albany State College	1,000
Jew, Samuel K.	5/84	California State University, Long Beach	500
Joe, Emery F.	5/83	University of Texas at Austin	500
Johnson, Belinda G.	5/83	Southern University, Baton Rouge	500
Johnson, Yvonne M.	5/83	Hampton Institute	500
Jones, Cherrie R.	5/84	Stephen F. Austin State University	500
Jones, Hersy, Jr.	5/83	Dillard University	1,000 (1)
Jones, Rose M.	5/83	Norfolk State University	750
Jones, Susan E.	5/85	Drexel University	500
Knight, Shuwanda B.	5/83	Hampton Institute	750
Kyle, Jovanni L.	5/83	Hampton Institute	500
Lee, Aleathia L.	6/83	Marymount Manhattan College	500
Lee, Peggy	5/83	Saint Paul's College	1,000
Lowe, Carole L.	5/85	Hampton Institute	500
Lundy, David K.	5/83	Jackson State University	1,000

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Undergraduate			
<u>Renewals (125) Continued</u>			
Manning, James H., Jr.	6/83	New York University	\$ 750
Manning, Veronica L.	12/83	Grambling State University	250
Martin, Annette A.	5/83	Hofstra University	500
McCall, Venita J.	6/84	University of Akron	500
McCallister, Myra	12/82	Grambling State University	250*
McLean, Mildred M.	5/83	Saint Augustine's College	750
Miller, Patricia L.	5/84	North Carolina A&T State University	750
Mimms, Terri A.	5/83	Dillard University	500
Mitchell, Beverly	5/84	Tuskegee Institute	750
Montano, Michael K.	5/84	Colorado State University	500
Murph, Valarie L.	5/83	South Carolina State College	500
Mussenden, Angela E.	5/83	Texas Southern University	750
Newkirk, Stephon	5/83	North Carolina Central University	1,000 (1)
Norfleet, Clara R.	6/83	Pennsylvania State University	750
Nunez, Dania	4/83	University of Florida	750
Oshita, Faith M.	5/83	University of San Francisco	750
Parham, Bonita V.	5/83	Hampton Institute	500
Parker, Tawana	5/84	Christian Brothers College	750
Payne, Garland L.	5/83	Hampton Institute	250
Pearson, Rosie B.	5/83	Bethune-Cookman College	750
Perez, Jorge L.	6/85	University of New Haven	500
Perry, Mark L.	6/84	Hampton Institute	500
Pinkins, Willie J.	5/83	Central State University	500
Pulliam, Kevin M.	5/84	North Carolina A&T State University	500
Pullman, Steven L.	3/83	Oakwood College	500
Redd, Carlton T.	5/83	Saint Paul's College	500
Rivera, Tammy L.	6/83	University of Denver	500
Roberts, Velma L.	5/83	Saint Paul's College	500
Robinson, Michael A.(5)	5/84	Western Carolina University	500
Robinson, Ruby J.	5/83	Tuskegee Institute	750
Rodenas, Daniel P.	5/83	Old Dominion University	500
Rodriguez, Clifton H.	6/84	Florida A&M University	500
Rodriguez, Vera A.	12/82	University of Texas at Austin	250*
Ross, Kimberly C.	4/83	Bethune-Cookman College	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (125) Continued</u>			
Samms, Leslie T.	5/84	Hampton Institute	\$ 500
Sauls, Kim N.	12/83	Morgan State University	750
Seavers, Dean L.	12/84	Kent State University	500
Smith, Eric C.	5/83	Grambling State University	500
Smith, Kim J.	5/83	Hampton Institute	750
Smith, Lisa K.	5/84	Old Dominion University	500
Solomon, Charles W.	5/83	Wichita State University	500
Spence, Helen A.	5/84	Norfolk State University	500
Stanford, Evangeline L.	12/82	Florida A&M University	250*
Stanton, Clarence H.	5/84	Dillard University	250
Sykes, Elaine	5/83	Hampton Institute	750
Taylor Annette M.	5/83	Morgan State University	750
Thompson, Cedric H.	5/83	North Carolina Central University	750
Todd, Tammy M.	5/84	Morris Brown College	750
Tse, Dominic Y.(6)	12/82	Golden Gate University	500*
Turner, Kerry L.	5/84	Virginia State University	750
Wade, Leon	5/83	South Carolina State College	750
Walker, Frederick O.	5/83	Jackson State University	1,000
Wall, Ricky L.	5/84	North Carolina A&T State University	750
Washington, John H.	5/83	Morehouse College	500
Webb, Mark K.	5/84	Norfolk State University	500
Whitaker, Bernita A.	5/84	North Carolina A&T State University	750
Wilson, Pearl J.	5/83	Hampton Institute	750
Woody, Michael A.	5/83	Hampton Institute	500
Yamaguchi, Michelle A.	5/83	University of Portland	500
Yancy, Terry L.	5/83	Xavier University of Louisiana	750
Total undergraduate renewals			<u>\$76,750</u>

Undergraduate New (207)

Adams, Darius B.	6/85	Pace University	\$ 250
Albear, Miriam D.	6/85	University of Illinois at Chicago Circle	250
Allen, Queen E.	5/84	Saint Paul's College	250
Amos, Ricky O.	5/85	Xavier University of Louisiana	250 (1)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Undergraduate New (207)			
Continued			
Amos, Roderick B.	5/84	Morehouse College	\$ 500
Anderson, Jhandra B.	5/85	University of Miami	250
Aniton, Evelyn D.	6/83	Baldwin-Wallace College	500
Armotrading, Steve A.	5/84	Bernard M. Baruch College	500
Armstrong, Andre M.	5/83	Bethune-Cookman College	750
Ayers, Isaac, III	5/86	Virginia Commonwealth University	250
Ayers, Stephen G.	5/85	Virginia State University	250
Ballester, Maria T.	6/85	Boston College	250
Bardwell, Karen Y.	5/86	Miami University (Ohio)	250
Barksdale, Jerry K.	5/83	Virginia State University	500
Barnes, Lora A.	6/83	Paine College	250
Baxter, Everett, Jr.	5/85	North Carolina A&T State University	250
Bell, Michele L. (7)	5/84	Illinois Wesleyan University	500
Berry, Vicky V.	1/83	Chicago State University	250*
Billue, Anthony B.	5/83	Morehouse College	250
Blanco, Luis R.	6/86	University of Pennsylvania	250
Bolden, Annetta I.	12/84	Purdue University	500 (2)
Bolden, Jacqueline F.	5/85	Alabama A&M University	250 (1)
Brewer, John M.	5/85	Morgan State University	250
Brown, Charles F.	5/84	Lincoln University (PA)	500
Brown, Pamela J.	5/84	St. Louis University	250
Brown, Phyllis R.	5/83	University of Alabama in Birmingham	250
Bryant, Brenda F.	5/83	Saint Augustine's College	500
Bryant, Jacqueline	5/83	Virginia Union University	500
Bufford, Lonza L.	5/85	University of Missouri, Columbia	250
Bui, Tuan D.	5/83	University of Houston, Central Campus	250
Burrows, Constance	5/85	South Carolina State College	250
Byrd, Denise I.	6/83	Virginia Polytechnic Institute and State University	1,000
Byrd, George W.	5/84	Virginia State University	500
Callaway, Eyvette	5/83	South Carolina State College	250
Callaway, Eyvonne	5/83	South Carolina State College	250
Carson, Benjamin J., III	5/85	Hampton Institute	250
Carter, Chris H.	5/84	Hofstra University	250
Carter, Kenneth N.	12/84	Southern University, Baton Rouge	250 (3)
Carter, LaDonna G.	5/85	Hampton Institute	250

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Undergraduate New (207)			
Continued			
Chau, Gia T.	6/83	Kean College of New Jersey	\$ 250
Cheatham, Kathy A.	5/83	Langston University	750
Clark, Jacqueline	5/84	Tuskegee Institute	250
Clark, Wanda G.	5/85	North Carolina A&T State University	250
Clifton, Robin A.	5/85	Virginia State University	250
Coleman, Jacqueline E.	4/83	University of South Florida	500
Conley, Debra K.	5/83	St. Edward's University	750
Cook, Katrina	5/83	Delaware State College	500 (1)
Cooper, Alicia C.	5/84	Florida A&M University	250
Cooper, Roy L., Jr.	6/84	Paine College	250
Crayton, Brenda F.	5/84	Morris Brown College	250
Cross, Toni L.	5/84	Florida A&M University	250
Curtis, Judy L.	5/85	North Carolina A&T State University	250 (2)
Dancy, Reginald D.	5/85	Saint Augustine's College	500
Davis, Walter B.	5/84	North Carolina A&T State University	500 (1)
Doddy, Lesiah D.	5/83	Jarvis Christian College	500
Donaldson, Kenneth R.	5/83	Clark College	500
Eason, Simone A.	5/84	Adelphi University	500
Eldridge, Darwin K.	5/84	Murray State University	750
Emerson, Delia M.	5/83	Texas Southern University	250
Emerson, Gregorita L.	5/85	Paul Quinn College	250
Ezell, Stephanie D.	5/84	Memphis State University	500
Felix, Michael A.	5/83	University of Southern California	500
Ferguson, Angela L.	5/83	Stephen F. Austin State University	500
Ferrell, Vernie D.	5/83	Virginia State University	750
Fluker, Kimberly A.	6/84	Cleveland State University	500
Freeman, Shelia D.	12/83	Grambling State University	750 (1)
Gaillard, David	5/84	South Carolina State College	500
Gantt, Edward	5/83	University of Houston, Central Campus	500
Garcia, Sylvia	5/83	Pan American University	500 (1)
Gatson, Melinda	5/83	Delaware State College	750
Gilbert, Debra A.	12/83	Grambling State University	500
Gor, Shirley K.	5/85	Houston Baptist University	500
Graham, Sheila D.	5/84	North Carolina Central University	500 (1)
Greenlaw, James E., Jr.	5/84	Morehouse College	500 (1)
Greeson, Helen T.	5/84	Dillard University	750
Gregory, Steven G.	5/85	North Carolina A&T State University	250
Guerrero, Maricela	5/84	University of Texas at Austin	250

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Undergraduate New (207)			
<u>Continued</u>			
Hailey, Richetta B.	12/82	Norfolk State University	\$ 250*
Hairston, Angela F.	6/83	Virginia Polytechnic Institute and State University	750
Hall, Ara V.	6/84	Central State University	500 (1)
Harrell, Charris L.	5/84	Clark College	500 (1)
Harvin, Oscar J.	4/84	Bethune-Cookman College	500
Hawley, Carolyn M.	5/83	Norfolk State University	500
Hayes, Rebecca L.	9/84	Florida A&M University	500
Henderson, Justina D.	6/83	Pace University	1,000
Hendrix, Leilani K.	6/86	California State University, Hayward	250
Henry, Roye D.	6/84	University of Cincinnati	500
Hill, Jeffrey D.	6/85	Virginia State University	500
Hill, Montel R.	6/85	Morgan State University	500
Hinds, Paul V.	5/83	Morehouse College	750
Holston, Sandra	5/84	University of Alabama	500
Hudson, Beverly D.	8/83	University of Alabama	500
Hudson, Gwendolyn D.	5/84	Dillard University	500 (3)
Hudson, Naomi C.	6/85	California Baptist College	500
Humphrey, David A.	5/84	Virginia State University	500
Hunt, Donetta L.	5/83	Dillard University	750
Hunter, Brenda S.	5/83	Alabama State University	500
Ivery, Erica J.	5/84	Alabama A&M University	500
Jackson, Anthony L.	8/83	Florida State University	750
Jackson, Nina L.	6/83	Ohio State University	250
Jackson, Terrie L.	5/84	Grambling State University	500
Jackson, Vincent D.	5/83	Grambling State University	750 (3)
Jackson, Winifred L.	5/84	Wiley College	500
James, Adrienne B.	5/85	Hampton Institute	250
Johnson, Gracie E.	5/84	Virginia State University	500
Johnson, Linda C.	5/85	North Carolina A&T State University	500 (1)
Johnson, Troyling R.	5/85	North Carolina A&T State University	250
Jones, Leslie M.	12/82	Howard University	500*
Jones, Monieca	6/86	Rochester Institute of Technology	250
Jones, Shirley T.	5/83	Winston-Salem State University	500
Kelly, Katherine T.	5/83	Southern University, Baton Rouge	750 (1)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Undergraduate New (207)			
Continued			
Langston, Dianne	5/84	Howard University	\$ 500 (2)
Lattimore, Robert L.	6/86	Memphis State University	250
Le, Loan T.	5/84	University of St. Thomas	500
Lee, Moonchul	12/82	University of Colorado at Denver	250*
Lee, Unnice D.	12/82	Texas Wesleyan College	250*
Lee, Wondy	6/85	San Francisco State University	500
Lemieux, Anjanette M.	5/85	Dillard University	250
Lewis, Gwendolyn D.	6/83	Paine College	500
Lewis, Larry S.	6/85	Hampton Institute	250
Lucas, Henry, III	5/83	Dillard University	250
Lugo, Clara J.	5/84	University of Miami	500
Manson, Wanda J.	5/83	Texas Southern University	500 (1)
Martin, Elizabeth H.	11/83	Rochester Institute of Technology	250
Martinez, Luis R.	5/83	University of San Francisco	250
Mays, Sandra M.	5/85	Virginia State University	500
McCants, Sendy R.	5/85	South Carolina State College	250
McClendon, Shelia A.	5/84	Dillard University	500
McCoy, Tracey L.	8/83	University of Southern Mississippi	500
McCrea, Telisa M.	5/84	Xavier University of Louisiana	500 (3)
McElroy, Patricia D.	5/85	LeMoyne College	250
Medina, Steven J.	5/86	St. Mary's University	250
Merricks, Connie C. (8)	4/84	Bethune-Cookman College	500
Mitchell, Pamela A.	6/86	University of Southwestern Louisiana	250
Mody, Nieves H.	5/83	University of Texas at Austin	750
Montal, Russell J.	5/85	Bryant College	250
Montemayor, Arturo, III (8)	5/84	University of Texas at Austin	250
Moore, Nancy L.	5/83	Oakwood College	750
Morales, Ruben T.	6/86	Rochester Institute of Technology	250
Moreno, Elsa	5/83	University of Southern California	500
Moss, Douglas R.	5/84	Tuskegee Institute	250 (2)
Mozqueda, Celia G.	6/84	California State University, Los Angeles	250

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (207)</u>			
<u>Continued</u>			
Nakanishi, Craig I.	5/83	University of Hawaii at Manoa	\$ 500
Neal, Edwin	5/83	University of South Carolina	1,000
Nelson, Pamela M.	5/86	Spelman College	250
Nobles, Derrick D.	5/85	North Carolina A&T State University	250
Nowell, Terlyn L.	5/84	Howard University	750
Oden, Anita L.	6/83	Delaware State College	500
Olivas, Martha	6/83	University of Texas at Austin	500
Ortega, Nina A.	5/83	Arizona State University	500
Parson, Cynthia A.	5/84	North Carolina A&T State University	250
Patterson, Donna M.	5/83	Marygrove College	500
Peeks, Michelle E.	5/85	Bishop College	250
Perdue, Eric W.	5/84	Morris Brown College	500
Perez, Jesus M.	5/83	Texas A&I University	500
Perez, Olga P.	12/83	University of Texas at Austin	500
Polk, Teresa A.	5/85	Hampton Institute	250
Reynoso, Enrique(9)	12/83	Pan American University	750
Riggs, Shields W.	5/84	Florida A&M University	500 (1)
Robinson, Derrick	4/84	Western Michigan University	500
Rojas, Nancy M.	5/83	University of San Diego	500
Romero, Theodore	5/86	New Mexico Highlands University	500 (1)
Ross, Cornelia W.	5/84	Jackson State University	500 (1)
Rowell, Marrea G.	5/83	Saint Augustine's College	500
St. Julian, Lori A.	12/84	Prairie View A&M University	250
Savoy, Denise S.	5/85	Hampton Institute	250
Scott, Gerald F.	5/84	University of Baltimore	500
Seaton, Sandra E.	4/84	University of Tampa	500
Simpson, Kimberly A.	6/87	University of Georgia	250
Singleton, Beverly A. (10)	5/84	South Carolina State College	500
Smith, Charlene	5/84	South Carolina State College	500
Smith, Christine	5/84	South Carolina State College	750 (1)
Smith, John S.	12/83	South Carolina State College	500
Smith, Loretta D.	5/85	Dillard University	500
Smith, Sharon R.	5/83	Alabama A&M University	500
Spain, Charles L.	5/85	Virginia State University	250
Stone, Sharon D.	5/84	Hampton Institute	500
Stuart, Roberto A.	5/84	Marquette University	750
Sweeney, Laurantette D.	5/84	South Carolina State College	250

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (207)</u>			
<u>Continued</u>			
Taniguchi, Lee K.	5/83	University of Texas at Austin	\$ 750
Taylor, Douglas E.	5/83	Morehouse College	500 (1)
Tenorio, Thomas	5/83	Eastern New Mexico University	750
Thai, Dai H.	8/83	Temple University	500
Thompson, James L. (11)	4/83	Florida State University	500
Thompson, Lawrence H.	5/85	North Carolina A&T State University	250
Torain, Gwendolyn M.	5/85	Hampton Institute	250 (1)
Uppal, Satinder M.	12/82	University of Southern California	500*
Valenzuela, Cesario E.	12/82	Sul Ross State University	500*
Vaughan, Godfrey A.	5/84	Saint Paul's College	500
Vo, Evelyn T.	5/84	University of St. Thomas	250
Wade, Dywauna	8/83	Jackson State University	750 (1)
Walden, Linda T.	6/83	Temple University	500 (2)
Walker, Annie B.	5/84	Saint Paul's College	250
Walker, Darryl D.	5/85	North Carolina A&T State University	500
Walker, Michelle A.	5/83	Clark College	500
Ware, Macon M.	5/83	Howard University	250
Washington, Alfred B.	12/83	Virginia State University	500 (1)
Wezner, Mutsuko	8/83	University of Michigan, Dearborn	250
Wilcox, Derrica E.	4/83	Wilberforce University	250
Wilcox, Dethonia B.	4/83	Wilberforce University	250
Wilkins, Allen L.	4/83	Lincoln University (PA)	250
Williams, Cassandra	5/85	Clark College	250
Williams, Joel S.	5/84	Saint Augustine's College	500
Wright, Bethener A.	5/84	Jarvis Christian College	500
Wright, Stanley R.	5/85	Virginia State University	250
Yabuki, LeeAnn	6/83	University of Washington	500
Young, Leslie	6/84	California State University, Long Beach	500
Total undergraduate new			<u>\$89,750</u>

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Graduate Renewals (2)</u>			
Salley, Deitra K.	5/83	Atlanta University	\$1,000 (1)
Snell, Sandra J. (4)	5/83	Atlanta University	750
Total graduate renewals			<u>\$1,750</u>
 <u>Graduate New (9)</u>			
Coleman, David M. (4)	5/84	Atlanta University	\$ 750
Ford, Archie	5/83	Oral Roberts University	750
Hicks, Jamie D. (4)	5/84	Tennessee State University	750
Hudson, Vernia A.	5/83	University of Arkansas	750
King, Kara C.	5/84	Columbia University	500
Lorenzo, Jocelyn L. (12)	12/83	University of Southern California	750
Nelson, Edward (4)	5/84	Alabama A&M University	750
Rodriguez, Ruben	12/83	University of Texas at Austin	750
Tillmon, William R., III	12/83	University of Missouri, Kansas City	500
Total graduate new			<u>\$6,250</u>
Total awards			<u>\$174,500</u>

NOTES

- (1) Arthur Andersen-AICPA scholarship (28; \$17,500)
- (2) RCA-AICPA scholarship (5; \$2,000)
- (3) NABA, New Orleans-AICPA scholarship (4; \$2,000)
- (4) Previously awarded undergraduate scholarships
- (5) Co-op student, spring semester
- (6) Not enrolled
- (7) Second semester attending Illinois State University
- (8) Not awarded first semester, part-time student
- (9) Not awarded first semester, internship
- (10) Attending Howard University
- (11) Attending University of West Florida
- (12) Not awarded, part-time student

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
Minority Recruitment and Equal Opportunity Committee
Scholarship Awards by School
July, 1982
(Academic year 1982-83)

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
Adelphi University			1	\$ 500		
Alabama A&M University			3	1,250	1	\$ 750
Alabama State University	1	\$ 500	1	500		
Albany State College	1	1,000				
American University	1	500				
Arizona State University	1	500	1	500		
Atlanta University					3	2,500
Baldwin-Wallace College			1	500		
Bennett College	1	500				
Bernard M. Baruch College			1	500		
Bethune-Cookman College	2	1,250	3	1,750		
Bishop College			1	250		
Boston College			1	250		
Bryant College			1	250		
California Baptist College			1	500		
California State University, Hayward			1	250		
Long Beach	1	500	1	500		
Los Angeles			1	250		
Central State University	1	500	1	500		
Cheyney State College	1	500				
Chicago State University			1	250		
Christian Brothers College	1	750				
Clark College	1	750	4	1,750		
Cleveland State University			1	500		
Colorado State University	1	500				
Columbia University					1	500
Delaware State College			3	1,750		
Dillard University	3	1,750	7	3,500		
Drexel University	1	500				
Eastern New Mexico University			1	750		
Elizabeth City State University	1	500				
Florida A&M University	4	2,250	4	1,500		
Florida State University			2	1,250		
Golden Gate University	1	500				
Grambling State University	3	1,000	4	2,500		

Schedule 2

Pg. 2

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
Hampton Institute	14	\$7,500	8	\$2,250		
Hofstra University	2	1,250	1	250		
Houston Baptist University			1	500		
Howard University	2	1,750	4	2,000		
Illinois Wesleyan University			1	500		
Jackson State University	5	4,000	2	1,250		
Jarvis Christian College	1	500	2	1,000		
Kean College of New Jersey			1	250		
Kent State University	1	500				
Langston University			1	750		
LeMoyne College			1	250		
Lincoln University (Pa)			2	750		
Marquette University			1	750		
Marygrove College			1	500		
Marymount Manhattan College	2	1,000				
Memphis State University			2	750		
Miami University (Ohio)			1	250		
Michigan State University	1	500				
Millsaps College	1	500				
Morehouse College	3	2,000	5	2,500		
Morgan State University	5	3,750	2	750		
Morris Brown College	1	750	2	750		
Murray State University			1	750		
New Mexico Highlands University	2	1,250	1	500		
New Mexico State University	1	750				
New York University	2	1,750				
Norfolk State University	4	2,250	2	750		
North Carolina A&T State University	8	5,500	11	3,500		
North Carolina Central University	3	2,250	1	500		
Oakwood College	1	500	1	750		
Ohio State University			1	250		
Old Dominion University	2	1,000				
Oral Roberts University					1	\$ 750
Pace University	1	750	2	1,250		
Paine College			3	1,000		
Pan American University			2	1,250		
Paul Quinn College			1	250		
Pennsylvania State University	1	750				
Prairie View A&M University			1	250		
Purdue University			1	500		
Rochester Institute of Technology			3	750		

Schedule 2

Pg. 3

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
Saint Augustine's College	1	\$ 750	4	\$2,000		
St. Edward's University			1	750		
St. Louis University			1	250		
St. Mary's University			1	250		
Saint Paul's College	3	2,000	3	1,000		
San Francisco State University			1	500		
South Carolina State College	3	2,000	10	4,000		
Southern University, Baton Rouge	2	1,000	2	1,000		
Spelman College			1	250		
Stephen F. Austin State University	1	500	1	500		
Sul Ross State University			1	500		
Temple University			2	1,000		
Tennessee State University	1	250			1	\$ 750
Texas A&I University	1	500	1	500		
Texas Southern University	1	750	2	750		
Texas Wesleyan College			1	250		
Tuskegee Institute	2	1,500	2	500		
University of Akron	1	500				
University of Alabama			2	1,000		
University of Alabama in Birmingham			1	250		
University of Arkansas					1	750
University of Baltimore			1	500		
University of Cincinnati			1	500		
University of Colorado at Denver			1	250		
University of Denver	1	500				
University of Florida	1	750				
University of Georgia			1	250		
University of Hawaii at Manoa			1	500		
University of Houston, Central Campus			2	750		
University of Illinois at Chicago Circle			1	250		
University of Miami			2	750		
University of Michigan, Dearborn			1	250		
University of Missouri, Columbia			1	250		
University of Missouri, Kansas City					1	500
University of New Haven	1	500				
University of Pennsylvania			1	250		
University of Portland	1	500				

Schedule 2

Pg. 4

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
University of St. Thomas			2	\$ 750		
University of San Diego			1	500		
University of San Francisco	1	\$ 750	1	250		
University of South Carolina			1	1,000		
University of South Florida			1	500		
University of Southern California			3	1,500	1	\$ 750
University of Southern Mississippi			1	500		
University of Southwestern Louisiana			1	250		
University of Tampa			1	500		
University of Texas at Austin	5	2,500	6	3,000	1	750
University of Washington			1	500		
Virginia Commonwealth University			1	250		
Virginia Polytechnic Institute and State University			2	1,750		
Virginia State University	4	3,000	12	5,250		
Virginia Union University			1	500		
Washington State University	1	250				
Western Carolina University	1	500				
Western Michigan University			1	500		
Wichita State University	1	500				
Widener College	1	750				
Wilberforce University	1	750	2	500		
Wiley College			1	500		
Winston-Salem State University			1	500		
Xavier University of Louisiana	1	750	2	750		
	<u>125</u>	<u>\$76,750</u>	<u>207</u>	<u>\$89,750</u>	<u>11</u>	<u>\$8,000</u>

Totals 343 scholarships
\$174,500
137 schools

Awards

<u>Total applications considered</u>	<u>Americans</u>					
		<u>Undergraduate</u>		<u>Graduate</u>		
		<u>Renewals Number</u>	<u>New Amount</u>	<u>Renewals Number</u>	<u>New Amount</u>	
4	American Indians	3	\$ 875			
17	Asians	7	2,000			
303	Blacks	12	\$3,250	75	22,500	1 \$375 \$1,500
38	Hispanics	3	1,000	9	3,250	— 2 1,000
362		15	\$4,250	94	\$28,625	1 \$375 \$2,500

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by Individual
December, 1982
(Second half of 1982-83 academic year)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (15)</u>			
Avalos, Anthony M.	5/83	Arizona State University	\$ 500
Boykin, Stephanie O.	6/83	Oakwood College	250
Bravo, Hilda H.	1/85	New York University	250
Carranza, Juan	12/83	Corpus Christi State University	250
Coleman, Jeffrey C.	5/83	Tuskegee Institute	250 (1)
Curtis, Barry C.	6/85	Howard University	250
Hardaway, Malvis E.	6/85	University of Tennessee at Martin	250
Massie, Jewel M.	5/84	University of Texas at Martin	250
Newman, Cordell R.	5/83	Dillard University	125
Noel, Melinda	5/84	Hampton Institute	250
Rocha, Peter F.	6/83	Central State University	500
Simmons, Kennedy W.	5/83	Florida Memorial College	250
Teasley, Marilyn R.	5/83	Clark College	375
Tique, Annie M.	5/83	Jackson State University	250
Torrey, Delighter M.	12/83	Southern University, Baton Rouge	250
Total undergraduate renewals			<u>\$ 4,250</u>

Undergraduate New (94)

Barr, Mary A.	5/84	North Carolina A&T State University	\$ 500 (1)
Barry, Alethia M.	5/85	Howard University	250 (1)
Bing, Denice	5/84	Saint Augustine's College	250
Bolden, Rachel L.	5/85	Hampton Institute	375
Buckson, Edward, Jr.	5/84	American University	250
Byrd, Sandra D.	4/86	University of Florida	250 (1)
Chestnut, Harold	5/85	Hampton Institute	250
Collins, Deirdre L.	5/85	Georgetown University	250
Collins, Willie A.	5/85	Jackson State University	250

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Undergraduate New (94)			
Continued			
Crew, Sharon M.	8/83	Central State University	\$ 375 (2)
Daniels, George S.	6/84	Paine College	500 (2)
Darnaby, David A.	6/84	University of Massachusetts	375
Davidson, Wendy A.	6/84	Iona College	500
Dempsey, Jo A.	5/83	Hampton Institute	500
Diaz, Paulino J.	5/84	American University	375
Dickerson, Chesley D.	12/85	North Carolina A&T State University	250
Dotson, James T.	6/84	Savannah State College	500 (2)
Drake, Robert J.	5/83	Morgan State University	250 (2)
Evans, Guy W.	5/83	Hampton Institute	250
Evans, Sandra G.	5/84	Grambling State University	500
Foster, Grover P.	6/83	Oakwood College	500
Galloway, Ruby J.	5/86	University of Florida	250 (1)
Gandiaga, Carlos M.	5/86	Boston University	250
Garden, Warren W.	5/84	University of Notre Dame	375
Graves, Cynthia R.	5/85	Hampton Institute	250
Griffen, LaVerne	5/84	North Texas State University	375
Guillory, Carol D.	5/84	Southern University, Baton Rouge	250 (1)
Gunter, Gisele D.	5/85	Hampton Institute	250 (2)
Hall, Sandra K.	12/83	Grambling State University	375
Hammond, LaTorrence K.	5/84	Roosevelt University	250 (2)
Harrison, Kathy D.	12/84	Southern University, Baton Rouge	250 (1)
Hollins, Mary L.	12/85	University of Southern Mississippi	250
Howell, Regina F.	5/84	University of Notre Dame	250
Jacobs, Lisa A.	6/85	Dowling College	250
Jeffries, Ray	5/85	University of Akron	250
Johnson, Gayle F.	5/83	Cheyney State College	250
Johnson, Jay B.	5/83	East Central University	250
Johnson, Ronald V.	6/84	Morehouse College	250
Jones, Cheryl D.	8/84	Florida A&M University	250
Jones, Sonja L.	5/84	Tennessee State University	250

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (94)</u>			
<u>Continued</u>			
Kearney, Paul D.	6/85	Morehouse College	\$ 250
Kesse, Kessewaa A.	12/85	Langston University	250
Khuu, Ky N.	6/85	East Los Angeles College	250
Liggon, Robin	6/83	Medgar Evers College	250
Liu, Henry H.	6/83	University of California, Berkeley	500
Lockley, Vendetta M.	5/84	Dillard University	500
Lovett, Marilyn A.	7/83	Kean College of New Jersey	250
Lucas, Elisha Y.	5/84	Grambling State University	500
Madison, Frances J.	5/83	Florida A&M University	375
Mann, Lori B.	5/83	Florida A&M University	250
Marsh, Natalie E.	5/85	North Carolina Central University	250
Milford, Danny R.	5/84	Grambling State University	500 (2)
Nance, Eric R.	5/85	Dillard University	250 (2)
Nealy, Carla A.	5/86	Temple University	125 (1)
Nguyen, Chau M.	5/84	University of St. Thomas	250
Nguyen, Nga T.	12/85	Evergreen Valley College	250
Olenja, Byrum K.	6/84	University of Massachusetts	250
Ozima, Shari L.	5/83	California State University, Long Beach	250
Petro, Eric J.	5/85	University of Pennsylvania	250 (1)
Robinson, Kevin W.	5/84	Morehouse College	250 (2)
Ross, James R.	5/85	Norfolk State University	250 (2)
Salazar, MaryAnn	5/83	New Mexico Highlands University	375
Salazar, Yolanda A.	5/84	New Mexico Highlands University	375
Sanchez, Luis A.	4/84	Pace University	375
Santos, Orfilia T.	8/83	Florida Atlantic University	375
Sato, Kathy K.	12/84	Purdue University	250 (1)
Scott, Lori A.	5/84	Grambling State University	250 (2)
Scott, Thomas N.	5/84	Morehouse College	250
Shoemake, Deirdre D. (4)	4/86	University of Florida	125 (1)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (94)</u>			
<u>Continued</u>			
Silva, Roger B.	12/83	Arizona State University	\$ 500
Simon, Anthony R.	5/84	Howard University	250 (1)
Slaughter, Keith J.	5/84	Dillard University	375
Smith, Selina	6/84	California State University, Dominguez Hills	250
Smukler, Linda	5/83	University of Miami	250
Sochay, Steven G.	5/84	University of Notre Dame	250
Spearmen, Viola B.	5/84	Western Illinois University	250
Stallworth, Brenda L.	5/84	Tuskegee Institute	375 (2)
Stewart, Alvin	12/83	Southern University, Baton Rouge	250 (1)
Stone, Linda F.	5/83	Alabama A&M University	250
Stone, Thomas K.	6/84	Cleveland State University	250
Thomas, Shirley	5/85	Grambling State University	250
Torrence, Sheloundus	5/83	Jarvis Christian College	375
Trujillo, Gary L.	5/83	Arizona State University	375
Tynes, Clifton A.	5/84	Hampton Institute	250
Villareal, Frank	5/84	Eastern New Mexico University	250
Walker, Patrick N.	6/85	Oakwood College	250 (2)
Ward, Kurt G.	5/85	Hampton Institute	250 (2)
Washington, Geraldine E.	5/84	Old Dominion University	250
White, Michael L.	5/85	North Carolina Central University	250 (2)
Williams, Bobby L.	6/84	Pfeiffer College	375
Williams, Melbourne D.	5/85	Norfolk State University	250
Williams, Pamela	12/84	Alabama A&M University	250 (2)
Wilson, Jacqueline	5/84	South Carolina State College	250
Wood, Lolita V.	5/83	Morgan State University	500
Total undergraduate new			<u>\$28,625</u>

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Graduate Renewal (1)</u>			
Williams, Earl K.	5/83	Atlanta University	\$ <u>375</u>
<u>Graduate New (6)</u>			
Dudley, Shelia F. (3)	5/84	Howard University	\$ 375
Gulledge, Marchelle E.	12/83	University of Mississippi	375
Higgins, Cheryl S. (3)	6/84	Monmouth College	375
Johnson, Ray A. (3)	4/84	Atlanta University	375
Quintana, Diana M. (3)	5/83	New Mexico Highlands University	500
Quintanilla, Hector A.	5/83	North Texas State University	500
Total graduate new			\$ <u>2,500</u>
Total awards			<u>\$35,750</u>

- (1) RCA-AICPA scholarship (13; \$3,250)
- (2) General Mills-AICPA scholarship (16; \$5,000)
- (3) Previously awarded undergraduate scholarships
- (4) Not awarded, changed major

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
 Minority Recruitment and Equal Opportunity Committee

Scholarships Awards by School
 December, 1982
 (Second half of 1982-83 academic year)

<u>School</u>	<u>Undergraduate</u>				<u>Graduate</u>	
	<u>Renewals</u>		<u>New</u>		<u>Renewals</u>	<u>and New</u>
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Alabama A&M University			2	\$ 500		
American University			2	625		
Arizona State University	1	\$ 500	2	875		
Atlanta University					2	\$ 750
Boston University			1	250		
California State University:						
Dominguez Hills			1	250		
Long Beach			1	250		
Central State University	1	500	1	375		
Cheyney State College			1	250		
Clark College	1	375				
Cleveland State University			1	250		
Corpus Christi State						
University	1	250				
Dillard University	1	125	3	1,125		
Dowling College			1	250		
East Central University			1	250		
East Los Angeles College			1	250		
Eastern New Mexico						
University			1	250		
Evergreen Valley College			1	250		
Florida A&M University			3	875		
Florida Atlantic University			1	375		
Florida Memorial College	1	250				
Georgetown University			1	250		
Grambling State University			6	2,375		
Hampton Institute	1	250	8	2,375		
Howard University	1	250	2	500	1	375
Iona College			1	500		
Jackson State University	1	250	1	250		
Jarvis Christian College			1	375		
Kean College of New Jersey			1	250		
Langston University			1	250		
Medgar Evers College			1	250		
Monmouth College					1	375
Morehouse College			4	1,000		
Morgan State University			2	750		
New Mexico Highlands						
University			2	750	1	500
New York University	1	250				

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
Norfolk State University			2	\$ 500		
North Carolina A&T State University			2	750		
North Carolina Central University			2	500		
North Texas State University			1	375	1	\$ 500
Oakwood College	1	\$ 250	2	750		
Old Dominion University			1	250		
Pace University			1	375		
Paine College			1	500		
Pfeiffer College			1	375		
Purdue University			1	250		
Roosevelt University			1	250		
Saint Augustine's College			1	250		
Savannah State College			1	500		
South Carolina State College			1	250		
Southern University, Baton Rouge	1	250	3	750		
Temple University			1	125		
Tennessee State University			1	250		
Tuskegee Institute	1	250	1	375		
University of Akron			1	250		
University of California, Berkeley			1	500		
University of Florida			3	625		
University of Massachusetts			2	625		
University of Miami			1	250		
University of Mississippi					1	375
University of Notre Dame			3	875		
University of Pennsylvania			1	250		
University of St. Thomas			1	250		
University of Southern Mississippi			1	250		
University of Tennessee at Martin	1	250				
University of Texas at Austin	1	250				
Western Illinois University			1	250		
	<u>15</u>	<u>\$4,250</u>	<u>94</u>	<u>\$28,625</u>	<u>7</u>	<u>\$2,875</u>
Totals			116 scholarships \$35,750 67 schools			

For additional information, please contact:

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